

Creating Success by Delivering Solutions

May 2023

Forward-Looking Information

Certain statements contained in this presentation are forward-looking in nature. These include all statements about PWB's plans, objectives, expectations and other statements that are not historical facts, and usually use words such as "expect," "anticipate," "believe" and similar expressions. Such statements represent management's current beliefs, based upon information available at the time the statements are made, with regard to the matters addressed. All forward-looking statements are subject to risks and uncertainties that could cause PWB's actual results or financial condition to differ materially from those expressed in or implied by such statements. Factors of particular importance to PWB include, but are not limited to: (1) changes in general, national or regional economic conditions; (2) changes in interest rates; (3) changes in loan default and charge-off rates; (4) changes in deposit levels; (5) changes in levels of income and expense in non-interest income and expense related activities; (6) residential mortgage and secondary market activity; (7) changes in accounting and regulatory guidance applicable to banks; (8) price levels and conditions in the public securities markets generally; (9) competition and its effect on pricing, spending, third-party relationships and revenues; (10) changes in regulation resulting from or relating to financial reform legislation; and (11) the risk factors identified in PWB's Annual Report on Form 10-K for the year ended December 31, 2022 and in other filings made by PWB under the Securities Exchange Act of 1934. PWB does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Non-GAAP Financial Measures

This presentation contains financial information determined by methods other than in accordance with generally accepted accounting principles in the United States ("GAAP"). These non-GAAP measures include tangible book value per share and return on average tangible common equity. Management uses these non-GAAP financial measures because this information is commonly utilized by regulators and investors to evaluate financial condition, and is therefore useful to investors. These disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. A reconciliation of the non-GAAP measures, tangible book value per share and return on average tangible common equity, used in this presentation to the related GAAP measure is included in the appendix to this presentation.

Company Profile

NASDAQ Ticker:

PWOD

Market Cap:

\$167.5 million (5/19/2023)

Headquarters:

Williamsport, Lycoming County, PA

Branch Offices:

25

Total Assets:

\$2.1 billion

Total Loans:

\$1.7 billion

Total Deposits:

\$1.6 billion

Total Equity:

\$174.0 million

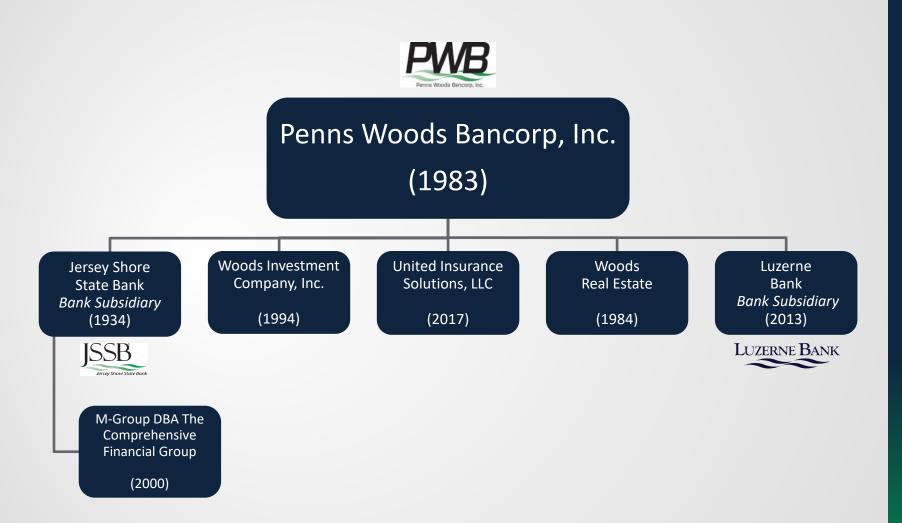
Source: S&P Global Market Intelligence, FDIC. Note: FDIC deposit data as of 6/30/2022.



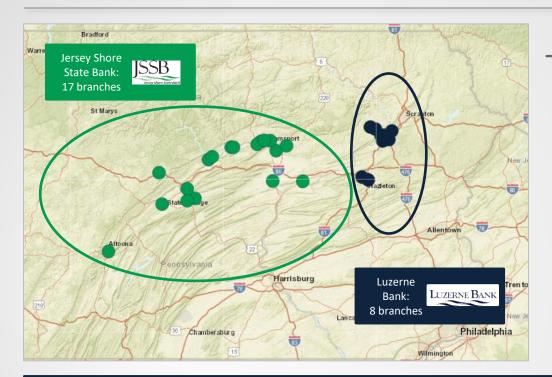
Total Assets



Company Structure



Market Area



Primary Areas of Operation

- Luzerne, PA (Primary Service Area)
- Lycoming, PA
 - Williamsport, PA
- Centre, PA
 - State College, PA
- Clinton, PA
- Montour, PA
 - Danville, PA
- Union, PA
 - Lewisburg, PA
- Blair, PA

















Mission

- 1 Remain a high performing regional community bank
 - Continue creating long-term shareholder value through a combination of Return on Equity and cash dividends to shareholders
 - Grow the bank in a safe, sound, diversified, and profitable manner



- Be the "best of the best" in financial services
- Be the "best place to work"
- 6 Provide exceptional service to our customers in a friendly way
- 7 Employ the best by attracting and retaining highly motivated professionals

Tangible Book Value (+ Dividends) Growth Track Record

Growth in Economic Value – Since YE 2013 Annual Growth Rates Tangible Book Value "TBV" + Dividends TBV + Dividends CAGR - Since YE 2013 9.3% 160% PWOD ——Peers 140% 8.0% 127.5% **PWOD** 120% Outperformance of 28% 99.8% 100% PWB Peers 80% 2023Q1 ROATCE(1) + Dividends 60% 40% 18.2% 15.7% 20% 5.7% 3.6%

12.4%

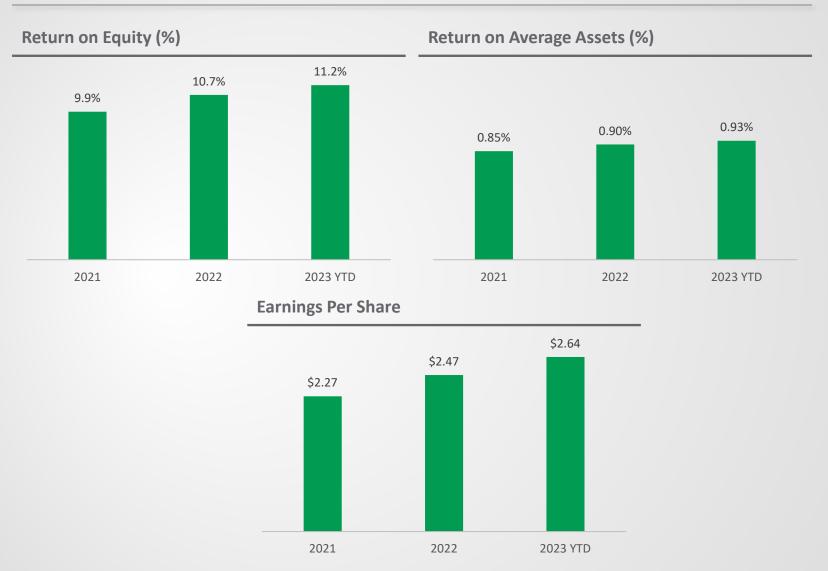
12.1%

Peers

Source: S&P Global Market Intelligence.

Note: Peer group consists of major-exchange traded U.S. banks with total assets between \$1 billion and \$3 billion, excluding merger targets and mutuals. (1) ROATCE = Return on Average Tangible Common Equity.

Financial Summary 2021 – 2023



Franchise Value Capital **Balance Sheet Integrity** 3 Diversification 4 5 Expansion

1

Franchise Value

PWOD Commands Excellent Market Share in the Four Major MSAs It Operates In⁽¹⁾

Williamsport

	Company	# of Branches	Total Deposits (\$M)
1	Penns Woods Bancorp Inc.	8	\$593
2	Woodlands Fnl Services Co	7	496
3	CCFNB Bancorp Inc.	8	496

Scranton--Wilkes-Barre

	Company	# of Branches	Total Deposits (\$M)
1	Fidelity D & D Bancorp Inc.	15	1,715
2	Peoples Financial Services	13	1,467
3	FNCB Bancorp Inc.	15	1,340
7	Penns Woods Bancorp Inc.	8	482

State College

	Company	# of Branches	Total Deposits (\$M)
1	F.N.B. Corp.	9	\$881
2	Kish Bancorp Inc.	5	347
3	Northwest Bancshares, Inc.	4	317
4	Penns Woods Bancorp Inc.	3	253

Lock Haven

	Company	# of Branches	Total Deposits (\$M)
1	Penns Woods Bancorp Inc.	2	\$163
2	First Commonwealth Financial	3	141
3	F.N.B. Corp.	2	121

Source: S&P Global Market Intelligence, FDIC. Note: FDIC deposit data as of 6/30/2022.

(1) Excludes banks over \$50 billion; MSA: Metropolitan Statistical Area.

2 Capital

Long-term track record of building capital while providing strong shareholder returns

Tier 1 Capital (\$M)



Tier 1 Leverage Ratio



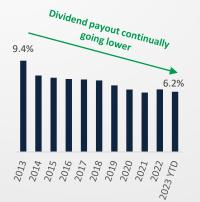
Cash Dividend as a % of Tangible Capital⁽¹⁾

Cumulative Cash Dividends Since '13: \$14.07 p/share

80% return on 2013 TBV

Cash Dividends per Share

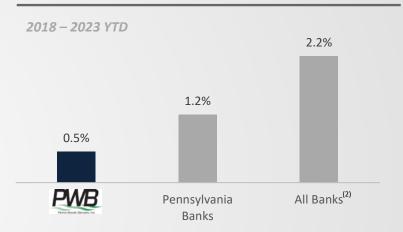




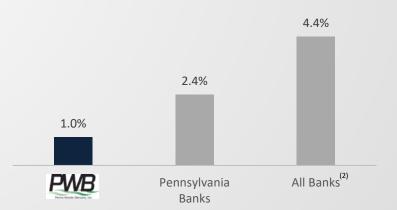
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Balance Sheet Integrity

Cumulative Net Charge-offs / Avg. Loans



2013 - 2023 YTD

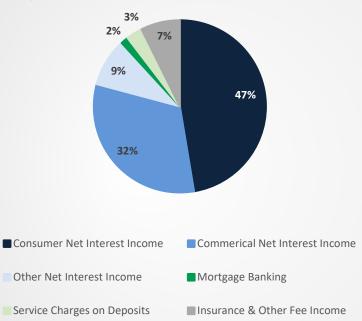


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Diversification

Total Revenue(1)

2023Q1



Fee Income / Total Revenue: 12%

Fee Income + Consumer Income / Total Revenue: 59%

Source: S&P Global Market Intelligence.

(1) Net Interest Income items estimated based on overall cost of funds for PWOD of 1.22%.

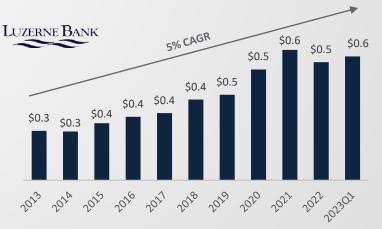
5)

Expansion

PWOD has demonstrated successful execution of M&A and the ability to grow its bank subsidiaries organically while maintaining a low risk profile and high returns to shareholders

Total Assets (\$bn)





Strategies for a Successful Future

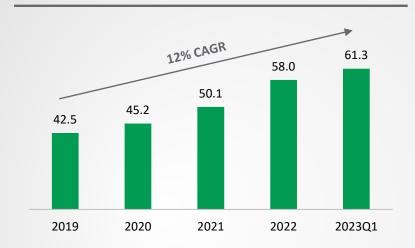


Delivery Channel Changes

Accounts in thousands

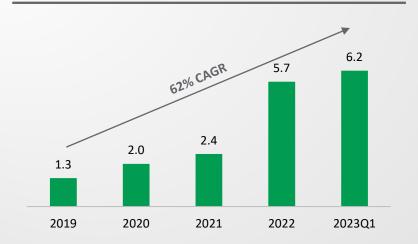
Estatement Accounts

Internet Banking Accounts





Mobile Banking Accounts



Source: Company documents.

Future Holding Company Structure

Penns Woods Bancorp, Inc.

Holding Company

Western Region

(Brand to be Determined)

Blair, Cambria, Clearfield and Huntingdon Counties

Jersey Shore State Bank

Lycoming, Clinton, Centre, Montour, Union, Columbia, Snyder and Northumberland Counties

Luzerne Bank

Luzerne, Lackawanna and Wyoming Counties

Northern Region

(Brand to be Determined)

Bradford, Tioga and Susquehanna Counties

Southern Region

(Brand to be Determined)

Lehigh, Lebanon, Dauphin and
Perry Counties

Appendix

Strong Financial Management



Selected Financial Data

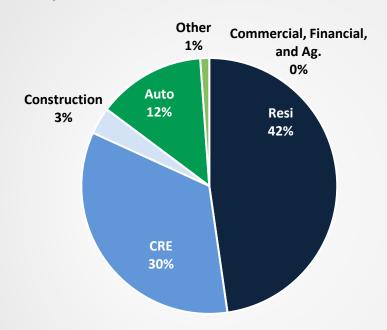
	the 1	At o											
	the Three Months Ended March 31			At or For the Year Ended December 31									
(In Thousands)		2023		2022	2022		2021		2020		2019		2018
RESULTS OF OPERATIONS													
Net interest income	\$	14,298	\$	12,853	\$ 57,780	\$	49,718	\$	48,223	\$	50,815	\$	47,810
Provision for credit losses		71		150	1,910		640		2,625		2,735		1,735
Non-interest income		2,257		2,412	8,713		11,669		12,168		10,452		9,461
Non-interest expense		10,898		11,007	42,998		40,905		39,068		39,708		38,007
Income before income taxes		5,586		4,108	21,585		19,842		18,698		18,824		17,529
Income tax expense		928		676	4,163		3,794		3,474		3,138		2,819
Consolidated net income		4,658		3,432	17,422		16,048		15,224		15,686		14,710
Earnings attributable to													
noncontrolling interest		-		-	_		15		18		14		6
Net income attributable to PWB	\$	4,658	\$	3,432	\$ 17,422	\$	16,033	\$	15,206	\$	15,672	\$	14,704
FINANCIAL CONDITION													
Assets	\$	2,065,143	\$	1,916,809	\$ 2,000,080	\$	1,940,809	\$	1,834,643	\$	1,665,323	\$	1,684,771
Liabilities		1,891,173		1,748,382	1,832,415		1,768,535		1,670,497		1,510,341		1,541,227
Shareholders' equity		173,970		168,427	167,665		172,274		164,146		154,982		143,544
Loans, gross		1,700,023		1,405,966	1,639,731		1,392,147		1,344,327		1,355,544		1,384,757
Allowance for loan losses		11,734		14,023	15,637		14,176		13,803		11,894		13,837
Investment securities		217,009		190,698	213,986		182,229		178,966		163,459		154,959
Goodwill		16,450		17,104	16,450		17,104		17,104		17,104		17,104
Intangible assets		292		437	327		480		671		898		1,162
Non-interest bearing deposits		502,352		514,130	519,063		494,360		449,357		334,746		320,814
Interest bearing deposits		1,136,483		1,098,265	1,037,397		1,126,955		1,045,086		989,259		899,089
Borrowings		229,840		119,552	256,132		131,710		158,719		166,840		306,807

Loan and Deposit Portfolio Composition

Loan Composition

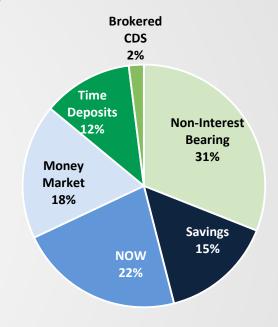
Deposit Composition

2023 Q1



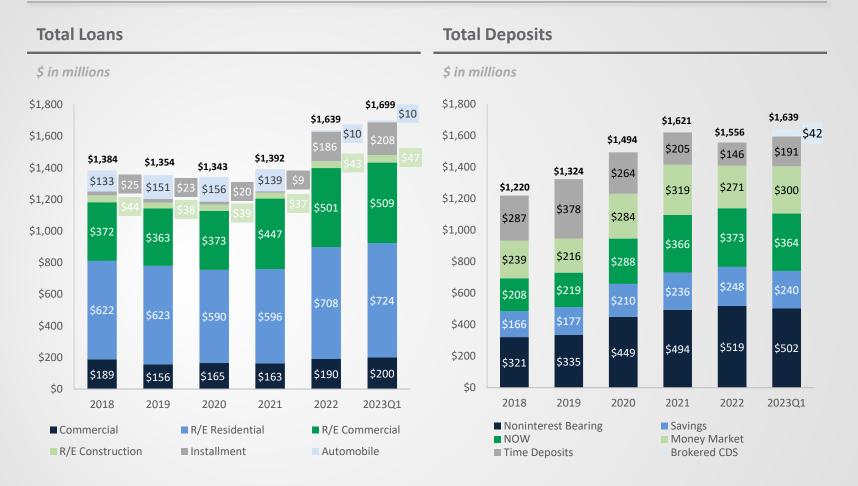
Yield on Total Loans:	4.41 %
CRE / TRBC:	267 %

2023 Q1



Cost of Interest Bearing Deposits:	1.26 %
Cost of Total Deposits:	0.85 %
Cost of Funds:	1.22 %

Loan and Deposit Portfolio Composition, Continued



Per Share Metrics

Earnings Per Share

Tangible Book Value per Share





Non-GAAP Reconciliation

(\$000s)						
			As of March 31,			
	2018	2019	2020	2021	2022	2023
Total Common Equity	\$143,536	\$154,960	\$164,142	\$172,274	\$167,665	\$173,970
Goodwill	17,104	17,104	17,104	17,104	16,450	16,450
Other Intangibles	1,162	898	671	480	327	292
Less: Total Intangible Assets	18,266	18,002	17,775	17,584	16,777	16,742
Tangible Common Equity	\$125,270	\$136,958	\$146,367	\$154,690	\$150,888	\$157,228
Net Income	\$14,704	\$15,672	\$15,206	\$16,033	\$17,422	\$4,658
Plus: Amortization of Intangibles & Goodwill Impairment ⁽¹⁾	\$237	\$209	\$179	\$151	\$638	\$28
Average Tangible Common Equity	121,250	132,581	141,644	149,218	144,966	150,838
Return on Average Tangible Common Equity ⁽²⁾	12.32%	11.98%	10.86%	10.85%	12.46%	12.43%
Total Assets	\$1,684,771	\$1,665,323	\$1,834,643	\$1,940,809	\$2,000,080	\$1,940,809
Goodwill	17,104	17,104	17,104	17,104	16,450	16,450
Other Intangibles	1,162	898	671	480	327	292
Less: Total Intangible Assets	18,266	18,002	17,775	17,584	16,777	16,742
Tangible Assets	\$1,666,505	\$1,647,321	\$1,816,868	\$1,923,225	\$1,983,303	\$1,924,067
Tangible Common Equity / Tangible Assets	7.52%	8.31%	8.06%	8.04%	7.61%	8.17%
Tangible Book Value Per Share	\$17.80	\$19.45	\$20.75	\$21.88	\$21.38	\$22.27
Common Shares Outstanding	7,037,322	7,040,515	7,052,351	7,070,047	7,056,585	7,059,861

⁽¹⁾ Tax affected with each respective years statutory corporate tax rate.

^{(2) 2023} Q1 annualized.